



SOLVING THE MYSTERY OF MENTORING: YOU CAN BE A MENTOR!

A 90-minute Webinar

What draws you to the idea of mentoring? _____

What are some words you associate with mentoring? _____

What might be the “phases” of mentoring?

- _____
 - conversations to encourage getting to know each other
- _____
 - delving deeper and discovering areas of potential
- _____
 - bringing the relationship to a close
- _____
 - or not saying goodbye!

What are some of the elements of mentoring?

1. A process where mentor and mentee work together to discover and develop the _____

2. A long-term relationship with a responsibility to provide _____

3. A personal process that may combine _____

4. The mentor may act as _____
and/or _____

Benefits for Mentees

- _____

LINDA BRUNO

LindasWorkshops@gmail.com ~ www.LindasWorkshops.com

Online ~1.5 ~ 12.22

- _____
- _____
- _____
- _____

Benefits for Mentors

- _____
- _____
- _____
- _____
- _____

What characteristics or attributes do you think might help you be an effective mentor?

- My attitude:
 - _____
 - _____
 - _____
- My talents:
 - _____
 - _____
 - _____
- My skills:
 - _____
 - _____
 - _____
- My knowledge:
 - _____
 - _____
 - _____
- My past career experience:
 - _____
 - _____
 - _____

- My past life experience:

- _____
- _____
- _____

- My resources/information:

- _____
- _____
- _____

- My contacts/connections:

- _____
- _____
- _____

OTHER IMPORTANT ELEMENTS OF A MENTORING RELATIONSHIP

1. _____	7. _____
2. _____	8. _____
3. _____	9. _____
4. _____	10. _____
5. _____	11. _____
6. _____	12. _____

Challenges to an effective mentoring partnership:

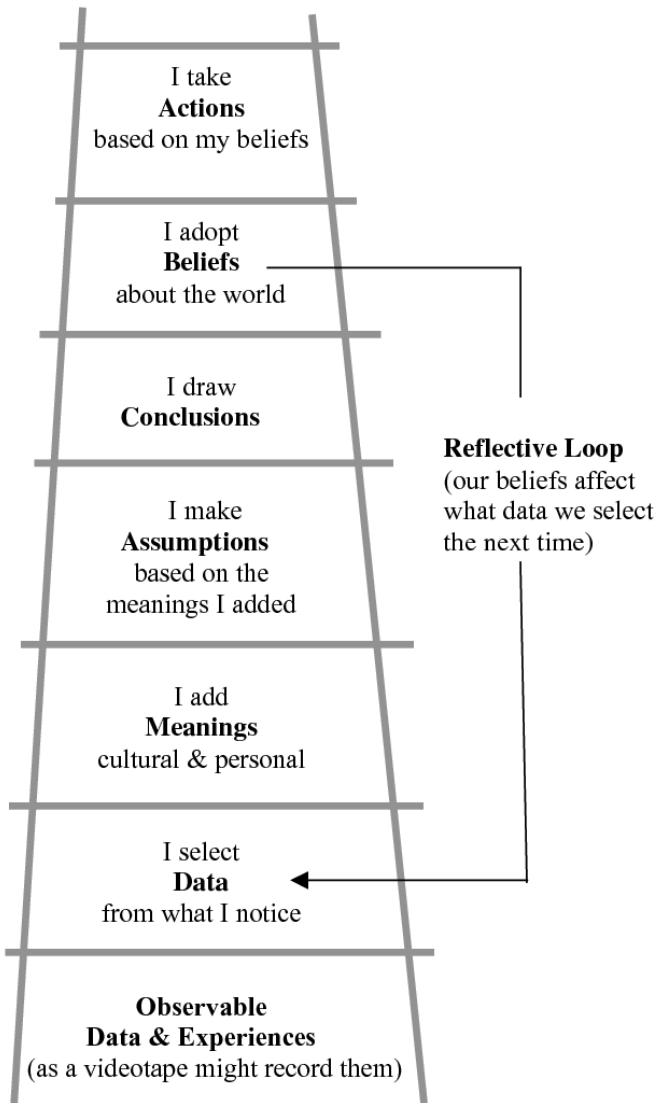
1. _____	3. _____
2. _____	4. _____

***My notes – considering what we’ve discussed, in what areas do I excel relative to being a mentor?
(circle areas on these pages – or make a specific note here)***

***Now – considering what we’ve discussed, in what areas do I believe mentoring could help me grow?
(circle areas on these pages – or make a specific note here)***

The Ladder of Inference

adapted from Argyris



*Chris Argyris was an American business theorist and Professor Emeritus at Harvard Business School

Think of a potential mentoring situation (and the potential mentee). On which “steps” of the ladder do you think you can be most helpful? Why?
